

**Baptist Missionary Association Theological Seminary
Annual Security Report (ASR) 2020-2021**

The Annual Security Report (ASR) provides BMA Seminary students and employees with a statement of current campus policies regarding procedures for students and others to report criminal actions or other emergencies occurring on campus. BMA Seminary administrators and faculty use the information revealed by these reports to evaluate and assess campus safety.

Policies for making timely warning reports to members of the campus community regarding the occurrence of Clery Act crime

Students or employees who observe criminal activity anywhere on the main seminary campus should immediately notify the Jacksonville Police Department (Phone: 911 in emergency or 903-586-2546). After notifying the police, please contact the Business Office or BMA Seminary and report the activity to one of the administrators (903-586-2501). Reports should provide as many details of the activity as possible.

Clery Act crimes reported annually include: Murder, sex offences (rape, fondling, incest, and statutory rape), robbery, aggravated assault, burglary, motor vehicle theft, liquor law violations, drug abuse violations, weapons violations, hate crimes, arson, and violent acts against women. Crimes committed on-campus, off-campus, and at student housing facilities by or against seminary students and employees are included in report data.

Policies for preparing the annual disclosure of crime statistics.

The BMA Seminary annually completes the Campus Safety and Security Survey as required by the United States Department of Education (DOE). The survey directs institutions to provide information related to criminal activity and fires on campus. Upon request from the seminary's administration, Jacksonville (TX) Police Department provides information related to criminal activity in the area containing the seminary campus. Seminary administrators use the data to complete the survey. The seminary depends exclusively upon data provided by the Jacksonville Police Department for purposes of disclosing criminal statistics related to the institution.

BMA Seminary's ASR includes both the Campus Safety and Security Survey and its Fire Summary as addendums or attachments.

Statement of current policies concerning:

Security of and access to campus facilities, including campus residences

According to the BMA Seminary Student Handbook, during the regular school year, except for holidays, campus buildings (administrative, classroom, chapel, and library) are open Monday, Tuesday, and Thursday from 7:45 a.m. to 9:30 p.m. Wednesday and Friday from 7:45 a.m. to 4:45 p.m. Normally, the library is open on Saturday during the fall and spring semesters from 8:00 a.m. to 12:00 p.m. and from 1:00 a.m. to 4:00 p.m. At other times the buildings are locked and inaccessible.

Campus buildings are closed for the Fourth of July, Labor Day, Thanksgiving, and usually the last two weeks of December and on through the first of January. Without

authorization from proper administrative officials, neither students nor employees should attempt to access buildings when they are locked.

Student housing is kept locked when not occupied. Access to student housing may be obtained by contacting the Business Office. Employees or students who observe anyone attempting to break into a seminary building should notify the Jacksonville Police Department immediately (Emergency Phone: Dial 911; or 903-586-2546).

Security considerations used in the maintenance of campus facilities.

According to BMA Seminary Apartment Rules and Regulations, apartments may have to be entered for emergency maintenance. According to the Campus Safety Plan (CSP), all seminary maintenance personnel will familiarize themselves with the CSP. Maintenance personnel will be provided with safety goggles utilized for operation of equipment that requires or suggests eye protection. Breathing masks/filters will be provided and utilized when in an environment that requires such. Protective clothing will be worn as necessary to perform maintenance tasks at the seminary.

Statement of current policies concerning campus law enforcement,

Due to the Christian nature of the seminary and accessibility of the local police department (less than three miles from the campus), the size of the campus, and the relatively crime-free environment of the school, BMA Theological Seminary does not employ a campus police officer but depends upon the Jacksonville Police Department to serve as the law enforcement authority on campus.

Any criminal activity observed should be reported promptly and accurately to the Jacksonville Police Department (Phone: 903-586-2546 or 911 in emergency). After the activity has been reported to the police, the Business Office of BMA Seminary should be notified as soon as possible (903-586-2501, Ext. 201).

The Seminary's response to criminal action reports

The administrative officials at BMA Seminary will fill out a detailed record of reported criminal activity and will cooperate fully with the investigative efforts of the police. BMATS officials will also participate in any cooperative endeavor to deter such activity in the future.

Pastoral Counselors and Professional Counselors

When appropriate, pastoral and professional counselors should inform persons that they are counseling of the need to report crimes on a voluntary basis. When reported to the proper authorities, primarily Jacksonville Police Department, data should appear in the annual crime statistics report. Additional and appropriate agencies for reporting may include:

BMA Seminary, Jacksonville, Texas

Jacksonville Fire Dept	903-586-7131
Jacksonville Police Dept	903-586-2546
Texas Highway Patrol	903-586-6826

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Texas Poison Control Center	1-800-222-1222
ACCESS Center (24-hour mental health assistance) (www.accessmhm.com)	1-800-621-1693
Crisis Center (domestic violence, sexual assault or child abuse)	1-800-232-8519
Substance Abuse Hotline	1-800-662-HELP (4357)

Practices and Procedures Designed to Promote Responsibility

Each semester during the faculty and staff meeting employees are encouraged to look out for unusual or suspicious activity and report any such activity to their department heads immediately.

Each semester on-campus students are encouraged to be responsible for their own security and the security of others by means of written reminders from the Dean's Office, anti drug literature, and biannual visits by law enforcement officers.

BMA Seminary security procedures and practices are published in the Student Handbook, which is distributed to each BMATS student. Students are encouraged to be alert to any suspicious or abnormal behavior and report such behavior to the Business Office.

Crime Prevention Programs

BMA Seminary conducts at least one assembly annually to inform students and employees about the prevention of crimes. Those present are informed concerning crimes that are common to the area, what types of activities to watch for, what actions are being utilized in crime prevention, and what steps they should take in order to prevent crimes on campus, or in the event that criminal activities are observed.

Policies regarding alcoholic beverages and substance abuse

BMA Seminary prepares students for a variety of ministries in church and church-related institutions. Such aspirations encourage professionalism and demonstration of Christian character in all areas of life that adhere to certain standards. The emphasis is on the importance of being obedient to the commands and principles of the Bible. Almost all of our standards of conduct are based on scriptural commands or principles. The remaining standards are based upon generally accepted traditions for this area of the nation. Behaviors apply both to students and employees. Behaviors that are unacceptable, related to criminal activity, include, but are not limited to, the possession, distribution, and/or consumption of alcohol or drugs (illegal, prescription, or over-the-counter). Students and employees should immediately inform seminary administration in writing if criminal or civil charges are filed against them or a member of their immediate family.

Students and employees are subject to local, state, and federal laws regarding the unlawful possession and distribution of illicit-drugs and alcohol.

Drug abuse can negatively affect an individual in the following areas related to health: cardiovascular, respiratory, gastrointestinal, musculoskeletal, kidney, liver, neurological, mental health, hormonal, cancer, prenatal, and mortality. Students and employees can receive more detailed information at www.drugabuse.gov.

Alcohol abuse can negatively affect an individual in the following areas related to health: brain, heart, liver, pancreas, cancer, and immune system. Students and employees can receive more detailed information at <http://www.niaaa.nih.gov/alcohol-health>.

The Substance Abuse Hotline number is 1-800-662-HELP (4357). Additionally, *Celebrate Recovery* is a Christ-centered 12-step recovery program with information available at www.celebraterecovery.com.

Conduct Probation

Students who violate Christian standards of character and conduct and participate in behavior inimical to the best interest of the community or Seminary, including alcohol and substance abuse, may be placed on conduct probation. A specified period of time (normally six months) in which a student may be required to take certain actions to amend negative conduct. Actions required may include (but are not limited to) restitutions, counseling, removal from seminary housing, communication with offended parties, community service and attempts at reconciliation. Should additional problematic conduct occur during conduct probation, suspension from the seminary will be automatic.

Suspension and/or Expulsion

Conduct that is contrary to the norms of Christian behavior or inimical to the best interest of the Seminary may lead to suspension or expulsion. A student who is suspended due to misconduct will not be eligible for readmission for at least one academic year. A student who is expelled due to misconduct will not be eligible for readmission. All student rights and privileges will be terminated during the same period(s). In addition, use of campus facilities is prohibited. Suspended students seeking readmission must do so through the academic dean's office.

Reports of Disciplinary Proceedings

Upon written request, the seminary will disclose to an alleged victim of a crime of violence, or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by the institution against a student who is the alleged perpetrator of such a crime of offense. If an alleged victim is deceased due to crime or offense, the alleged victim's next of kin shall be treated as the alleged victim in relation to the report.

Emergency and Evacuation Procedures

In case of a *fire* alarm or drill, three short bells will sound to alert all seminary personnel to exit the building immediately and proceed to the "grassy" area between the front parking lot and Pine Street.

In case of a *tornado* alarm or drill, one lengthy bell will sound the alert for all seminary personnel to proceed immediately to designated areas located inside the main building (near the restrooms) and near the copy machine area in Kellar Library.

SEXUAL OFFENSE POLICY

BMA Seminary is committed to maintaining an atmosphere where students, faculty, staff, administration, and visitors to the campus can interact free from any form of sexual harassment, intimidation, or exploitation. BMA Seminary will take whatever action may be needed to prevent, correct, and discipline behavior which violates this policy.

DEFINITIONS OF SEXUAL OFFENSE

Definitions of Sexual Harassment

1. Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature when
 - a. Submission or rejection may have an effect on a student's academic evaluations.
 - b. Submission or rejection is a condition of employment of a person or the basis of employment decisions regarding such person; or
 - c. Such conduct has the effect of interfering with a person's work or school performance; or
 - d. The conduct creates an intimidating, hostile, or offensive work or study environment.
2. Both men and women may be victims of sexual harassment.
3. Totality of the circumstances, including context, will be considered when determining whether sexual harassment has occurred.

Definitions of Sexual Assault

1. Sexual assault is defined as sexual contact or intercourse with a person:
 - a. Without the person's consent; or
 - b. Against the person's will; or
 - c. In a situation in which the person is incapable of consenting to sexual contact or intercourse.
2. Both men and women may be victims of sexual assault.
3. Totality of the circumstances, including context, will be considered when determining whether sexual assault has occurred.

Definitions of Other Sexual Offenses

1. Dating violence is defined as the abuse or violence, or threat thereof, against a person with whom he or she has had a social relationship of a romantic or intimate nature.
2. Stalking is defined as a course of conduct directed toward a person that would cause a reasonable person to fear for his or her safety or to suffer substantial emotional distress.
3. Totality of the circumstances, including context, will be considered when determining whether sexual assault has occurred.

STANDARDS OF CONDUCT

BMA Seminary prepares students for a variety of ministries in church and church-related institutions. To encourage such professionalism and demonstrate Christian character in all areas of life, every student is expected to adhere to certain standards. The emphasis is on the importance of being obedient to the commands and principles of the Word of God, the Bible. Almost all of our standards of conduct are based on scriptural commands or principles. In addition to sexual harassment, sexual assault, and other sexual offenses, unacceptable conduct

for BMA Seminary students and employees include, but are not limited to: inappropriate dating, homosexuality, and the use of pornography, premarital sex, and marital infidelity.

REPORTING SEXUAL OFFENSES

Reporting Procedures for Sexual Offense

1. Students should report alleged sexual harassment or offense in writing to the Academic Dean or the Seminary President if the Dean is involved. Grievance procedure as stated in the *Student Handbook* will be followed.
2. Employees, faculty, and staff will follow grievance procedures as stated in the *General Employees Manual* and *Faculty Handbook*. Employees should report alleged sexual offenses in writing to the Academic Dean or the Seminary President if the Dean is involved.

Contact Information for Reporting to the Dean and Title IX Coordinator

BMA Seminary's Academic Dean serves as the institution's chief disciplinary officer and Title IX Coordinator. Students and employees may report sexual harassment or offenses to the Dean:

BMA Seminary
Dean's Office
P.O. Box 670 / 1530 East Pine St
Jacksonville, Texas 75766

Phone: 903-586-2501
Email: bmats@bmats.edu
(Please put "Confidential Offense Report" in subject line)

Anonymous Reporting Option for Sexual Offense

BMA Seminary students and employees may report anonymously to the Seminary Dean and President any sexual offenses (assault, dating violence, harassment, stalking) committed against them or witnessed by them by using the "Anonymous Reporting Option for Sexual Offense" link that appears on the seminary's homepage at <https://bmats.edu/anonymous-reporting/> or at the website's "Campus Safety" and "Sexual Offense Policy" page.

Crisis Center Confidential Hotline: 1-800-232-8519

Students may contact the local Crisis Center's 24-hour confidential hotline for help regarding domestic violence, sexual assault or child abuse at 1-800-232-8519.

CONSEQUENCES OF SEXUAL OFFENSE

Upon completion of the investigation, if it is determined that sexual harassment or offense did occur, corrective and disciplinary action will be promptly put into effect, including the possibility of dismissal or removal of the offending person. Both accuser(s) and accused are entitled to the same opportunities during disciplinary investigation of an offense. Such an offense may require reasonable adjustment to a student's academic or living situations. Both accuser(s) and accused will be informed of the outcome of any institutional disciplinary proceeding that is brought alleging a sex offense. The outcome means only the seminary's final determination with respect to the alleged sex offense and any sanction that is imposed against the accused.

Upon the determination that an accusation necessitates the involvement of law enforcement, the seminary will seek immediately to inform and comply with appropriate legal authorities throughout their entire investigation process before conducting its own investigation. In the event that such is warranted, an individual found guilty of criminal offense may face both legal (i.e., the law) and institutional (i.e., the seminary) consequences.

SEMINARY SUPPORT FOR ALLEGED VICTIMS

Alleged victims may request assistance from seminary personnel, particularly the Dean, in contacting appropriate *law enforcement* authorities.

Assistance may also be given to help victims of sexual offense contact organizations capable of providing for their *emotional/mental-health* issues related to the offense. Victims should contact the Dean's office.

NEW STUDENT ORIENTATION

All students new to BMA Seminary must participate in and complete New Student Orientation. The seminary hosts this orientation online. The seminary automatically enrolls all new students in the orientation course. Students must view the presentation and complete the Orientation Quiz. The orientation presentation includes detailed definitions of sexual harassment/offense and reporting procedures along with general explanation of consequences of sexual harassment.

SEX OFFENDER REGISTRY

Students and employees may view the Texas Department of Public Safety Sex Offender Registry to gain information related to sex offenders in the Jacksonville area by going to the following website: <https://publicsite.dps.texas.gov/SexOffenderRegistry>.

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