

BMA SEMINARY

BAPTIST MISSIONARY ASSOCIATION THEOLOGICAL SEMINARY
P. O. BOX 670 JACKSONVILLE, TEXAS 75766 (903) 586-2501

REFERENCE FORM

This section is to be filled out by applicant.

Applicant's Name

Address

City, State, Zip

This section is to be filled out by reference.

The individual named above has given your name as a reference in applying for entrance to our seminary. We rely on people like you to help us accurately appraise our incoming students. This includes identifying positive or negative situations from the past or present conditions which affect the applicant's ministry effectiveness or suitability for admission into the Seminary community.

Instructions are provided in the box at the end of this form for your submitting this reference form to us, securely, through the applicant. We appreciate your honest estimate of this applicant's personality and character traits, and will treat your reply as confidential. It is the policy of BMA Seminary that reference forms are NOT made available to the applicant.

How long have you known the applicant? _____

You have been the applicant's: Teacher Pastor Friend Employer Adviser Other _____

Please rate the candidate by placing a check mark by one or more items under each of the headings below. If you wish, describe briefly and concretely specific instances which support or determine your judgment. Do not check items of which you feel uncertain or in which you have had no opportunity to observe.

(a) Physical condition

- Frequently incapacitated
- Somewhat below par
- Fairly healthy
- Good health

(b) Sociability or friendliness

- Avoided by others
- Tolerated by others
- Liked by others
- Well-liked by others
- Sought by others

(c) Intelligence

- Learns and thinks slowly
- Average mental ability
- Alert; has a good mind
- Brilliant; exceptional capacity

(d) Achievement (ability to formulate, execute, and carry plans to conclusion)

- Does only what is assigned
- Starts but does not finish
- Meets average expectations
- Resourceful and effective
- Superior creative ability

(e) Leadership (ability to inspire others and maintain their confidence)

- Makes no effort to lead
- Tries but lacks ability
- Has some leadership promise
- Good leadership ability
- Unusual ability to lead

(f) Teamwork (ability to work with others)

- Frequently causes friction
- Usually cooperative
- Prefers to work alone
- Able to work with those of different personality or temperament
- Most effective in teamwork

(g) Responsiveness (to the feelings and needs of others)

- Slow to sense how others feel
- Reasonably responsive
- Understanding and thoughtful
- Responds with unusual insight and consideration

(h) Emotional Adjustment

- Yields to urges or cravings
- Tense, fearful, worried
- Easily angered, easily frustrated
- Downhearted, blue, depressed
- Maintains balance, self-controlled

(i) Teachability

- Rigid, argumentative
- Highly opinionated
- Open-minded
- Willing to receive instruction
- Eager to receive instruction

(j) Perseverance (in completing task)

- Gives up easily or easily discouraged
- Needs encouragement to persevere
- Persists in most circumstances
- Persists even under adversity

(k) Self-image

- Insecure
- Inferiority complex
- Self-confident
- May be prone to boast
- Modest, true estimate of self

(l) Wisdom in use of money

- Talks frequently of debt or financial worries
- Expects others to meet needs
- Careless
- Extravagant
- Careful, has a budget

NEXT PAGE

Please comment with any insights/concerns you have regarding this applicant's qualifications in the areas above.

How is this person gifted for vocational Christian service?

Do you have any reason to doubt the applicant's personal integrity? If so, please specify.

If the applicant is married, how would you evaluate his/her marriage relationship?

- Don't know
- Superficial
- Detached, aloof
- Reserved
- Warm, growing
- Good communication

Comments:

Listed below are some of the tendencies which, if present, may reduce the effectiveness of the student. Place a check mark by any characteristics or traits which you have noted in the applicant:

- | | | | | |
|---|--|---|---|--|
| <input type="checkbox"/> Impatient | <input type="checkbox"/> Self-centered | <input type="checkbox"/> Tense | <input type="checkbox"/> Impersonal | <input type="checkbox"/> Given to exclusive and absorbing friendships, i.e., "crushes" |
| <input type="checkbox"/> Critical of others | <input type="checkbox"/> Sullen | <input type="checkbox"/> Nervous | <input type="checkbox"/> Unteachable | <input type="checkbox"/> Prejudiced toward groups, races, or nationalities |
| <input type="checkbox"/> Argumentative | <input type="checkbox"/> Irritable | <input type="checkbox"/> Easily embarrassed | <input type="checkbox"/> Rigid, not adaptable | |
| <input type="checkbox"/> Domineering | <input type="checkbox"/> "Cocky" | <input type="checkbox"/> Quick-tempered | <input type="checkbox"/> Lacking in humor or inability to take a joke | |
| <input type="checkbox"/> Lacking tact | <input type="checkbox"/> Aloof | <input type="checkbox"/> Frequently worried | | |
| <input type="checkbox"/> Intolerant | <input type="checkbox"/> Discouraged | <input type="checkbox"/> Depressed | | |
| <input type="checkbox"/> Easily offended | <input type="checkbox"/> Rude | <input type="checkbox"/> Anxious | | |

Comments:

What do you believe to be the applicant's motivation in applying to BMA Seminary?

How would you rate the applicant's potential success in Christian ministry?

- Exceptionally good
- Very good
- Good
- Fair
- Poor

Do you have any reservations in recommending this person?

If there are additional facts which we should know, please write them on a separate sheet. You may include the names and addresses of additional references which you think would be of help in evaluating this application.

Thank you.

Signature

Date

Name (please print)

Position

Phone

Address

City, State, Zip

To increase the applicant's control over the timetable of the application process, we are using a self-managed application. Please (1) **seal** the reference in an **envelope**, (2) **sign across the flap**, and (3) **return** to the applicant the sealed envelope to be included with his or her application.

Rev July 8, 2013

BMA SEMINARY

BAPTIST MISSIONARY ASSOCIATION THEOLOGICAL SEMINARY
P. O. BOX 670 JACKSONVILLE, TEXAS 75766 (903) 586-2501

REFERENCE FORM

This section is to be filled out by applicant.

Applicant's Name

Address

City, State, Zip

This section is to be filled out by reference.

The individual named above has given your name as a reference in applying for entrance to our seminary. We rely on people like you to help us accurately appraise our incoming students. This includes identifying positive or negative situations from the past or present conditions which affect the applicant's ministry effectiveness or suitability for admission into the Seminary community.

Instructions are provided in the box at the end of this form for your submitting this reference form to us, securely, through the applicant. We appreciate your honest estimate of this applicant's personality and character traits, and will treat your reply as confidential. It is the policy of BMA Seminary that reference forms are NOT made available to the applicant.

How long have you known the applicant? _____

You have been the applicant's: Teacher Pastor Friend Employer Adviser Other _____

Please rate the candidate by placing a check mark by one or more items under each of the headings below. If you wish, describe briefly and concretely specific instances which support or determine your judgment. Do not check items of which you feel uncertain or in which you have had no opportunity to observe.

(a) Physical condition

- Frequently incapacitated
- Somewhat below par
- Fairly healthy
- Good health

(b) Sociability or friendliness

- Avoided by others
- Tolerated by others
- Liked by others
- Well-liked by others
- Sought by others

(c) Intelligence

- Learns and thinks slowly
- Average mental ability
- Alert; has a good mind
- Brilliant; exceptional capacity

(d) Achievement (ability to formulate, execute, and carry plans to conclusion)

- Does only what is assigned
- Starts but does not finish
- Meets average expectations
- Resourceful and effective
- Superior creative ability

(e) Leadership (ability to inspire others and maintain their confidence)

- Makes no effort to lead
- Tries but lacks ability
- Has some leadership promise
- Good leadership ability
- Unusual ability to lead

(f) Teamwork (ability to work with others)

- Frequently causes friction
- Usually cooperative
- Prefers to work alone
- Able to work with those of different personality or temperament
- Most effective in teamwork

(g) Responsiveness (to the feelings and needs of others)

- Slow to sense how others feel
- Reasonably responsive
- Understanding and thoughtful
- Responds with unusual insight and consideration

(h) Emotional Adjustment

- Yields to urges or cravings
- Tense, fearful, worried
- Easily angered, easily frustrated
- Downhearted, blue, depressed
- Maintains balance, self-controlled

(i) Teachability

- Rigid, argumentative
- Highly opinionated
- Open-minded
- Willing to receive instruction
- Eager to receive instruction

(j) Perseverance (in completing task)

- Gives up easily or easily discouraged
- Needs encouragement to persevere
- Persists in most circumstances
- Persists even under adversity

(k) Self-image

- Insecure
- Inferiority complex
- Self-confident
- May be prone to boast
- Modest, true estimate of self

(l) Wisdom in use of money

- Talks frequently of debt or financial worries
- Expects others to meet needs
- Careless
- Extravagant
- Careful, has a budget

NEXT PAGE

Please comment with any insights/concerns you have regarding this applicant's qualifications in the areas above.

How is this person gifted for vocational Christian service?

Do you have any reason to doubt the applicant's personal integrity? If so, please specify.

If the applicant is married, how would you evaluate his/her marriage relationship?

- Don't know
- Superficial
- Detached, aloof
- Reserved
- Warm, growing
- Good communication

Comments:

Listed below are some of the tendencies which, if present, may reduce the effectiveness of the student. Place a check mark by any characteristics or traits which you have noted in the applicant:

- | | | | | |
|---|--|---|---|--|
| <input type="checkbox"/> Impatient | <input type="checkbox"/> Self-centered | <input type="checkbox"/> Tense | <input type="checkbox"/> Impersonal | <input type="checkbox"/> Given to exclusive and absorbing friendships, i.e., "crushes" |
| <input type="checkbox"/> Critical of others | <input type="checkbox"/> Sullen | <input type="checkbox"/> Nervous | <input type="checkbox"/> Unteachable | <input type="checkbox"/> Prejudiced toward groups, races, or nationalities |
| <input type="checkbox"/> Argumentative | <input type="checkbox"/> Irritable | <input type="checkbox"/> Easily embarrassed | <input type="checkbox"/> Rigid, not adaptable | |
| <input type="checkbox"/> Domineering | <input type="checkbox"/> "Cocky" | <input type="checkbox"/> Quick-tempered | <input type="checkbox"/> Lacking in humor or inability to take a joke | |
| <input type="checkbox"/> Lacking tact | <input type="checkbox"/> Aloof | <input type="checkbox"/> Frequently worried | | |
| <input type="checkbox"/> Intolerant | <input type="checkbox"/> Discouraged | <input type="checkbox"/> Depressed | | |
| <input type="checkbox"/> Easily offended | <input type="checkbox"/> Rude | <input type="checkbox"/> Anxious | | |

Comments:

What do you believe to be the applicant's motivation in applying to BMA Seminary?

How would you rate the applicant's potential success in Christian ministry?

- Exceptionally good
- Very good
- Good
- Fair
- Poor

Do you have any reservations in recommending this person?

If there are additional facts which we should know, please write them on a separate sheet. You may include the names and addresses of additional references which you think would be of help in evaluating this application.

Thank you.

Signature

Date

Name (please print)

Position

Phone

Address

City, State, Zip

To increase the applicant's control over the timetable of the application process, we are using a self-managed application. Please (1) **seal** the reference in an **envelope**, (2) **sign across the flap**, and (3) **return** to the applicant the sealed envelope to be included with his or her application.

Rev July 8, 2013

BMA SEMINARY

BAPTIST MISSIONARY ASSOCIATION THEOLOGICAL SEMINARY
P. O. BOX 670 JACKSONVILLE, TEXAS 75766 (903) 586-2501

REFERENCE FORM

This section is to be filled out by applicant.

Applicant's Name

Address

City, State, Zip

This section is to be filled out by reference.

The individual named above has given your name as a reference in applying for entrance to our seminary. We rely on people like you to help us accurately appraise our incoming students. This includes identifying positive or negative situations from the past or present conditions which affect the applicant's ministry effectiveness or suitability for admission into the Seminary community.

Instructions are provided in the box at the end of this form for your submitting this reference form to us, securely, through the applicant. We appreciate your honest estimate of this applicant's personality and character traits, and will treat your reply as confidential. It is the policy of BMA Seminary that reference forms are NOT made available to the applicant.

How long have you known the applicant? _____

You have been the applicant's: Teacher Pastor Friend Employer Adviser Other _____

Please rate the candidate by placing a check mark by one or more items under each of the headings below. If you wish, describe briefly and concretely specific instances which support or determine your judgment. Do not check items of which you feel uncertain or in which you have had no opportunity to observe.

(a) Physical condition

- Frequently incapacitated
- Somewhat below par
- Fairly healthy
- Good health

(b) Sociability or friendliness

- Avoided by others
- Tolerated by others
- Liked by others
- Well-liked by others
- Sought by others

(c) Intelligence

- Learns and thinks slowly
- Average mental ability
- Alert; has a good mind
- Brilliant; exceptional capacity

(d) Achievement (ability to formulate, execute, and carry plans to conclusion)

- Does only what is assigned
- Starts but does not finish
- Meets average expectations
- Resourceful and effective
- Superior creative ability

(e) Leadership (ability to inspire others and maintain their confidence)

- Makes no effort to lead
- Tries but lacks ability
- Has some leadership promise
- Good leadership ability
- Unusual ability to lead

(f) Teamwork (ability to work with others)

- Frequently causes friction
- Usually cooperative
- Prefers to work alone
- Able to work with those of different personality or temperament
- Most effective in teamwork

(g) Responsiveness (to the feelings and needs of others)

- Slow to sense how others feel
- Reasonably responsive
- Understanding and thoughtful
- Responds with unusual insight and consideration

(h) Emotional Adjustment

- Yields to urges or cravings
- Tense, fearful, worried
- Easily angered, easily frustrated
- Downhearted, blue, depressed
- Maintains balance, self-controlled

(i) Teachability

- Rigid, argumentative
- Highly opinionated
- Open-minded
- Willing to receive instruction
- Eager to receive instruction

(j) Perseverance (in completing task)

- Gives up easily or easily discouraged
- Needs encouragement to persevere
- Persists in most circumstances
- Persists even under adversity

(k) Self-image

- Insecure
- Inferiority complex
- Self-confident
- May be prone to boast
- Modest, true estimate of self

(l) Wisdom in use of money

- Talks frequently of debt or financial worries
- Expects others to meet needs
- Careless
- Extravagant
- Careful, has a budget

NEXT PAGE

Please comment with any insights/concerns you have regarding this applicant's qualifications in the areas above.

How is this person gifted for vocational Christian service?

Do you have any reason to doubt the applicant's personal integrity? If so, please specify.

If the applicant is married, how would you evaluate his/her marriage relationship?

- Don't know
- Superficial
- Detached, aloof
- Reserved
- Warm, growing
- Good communication

Comments:

Listed below are some of the tendencies which, if present, may reduce the effectiveness of the student. Place a check mark by any characteristics or traits which you have noted in the applicant:

- | | | | | |
|---|--|---|---|--|
| <input type="checkbox"/> Impatient | <input type="checkbox"/> Self-centered | <input type="checkbox"/> Tense | <input type="checkbox"/> Impersonal | <input type="checkbox"/> Given to exclusive and absorbing friendships, i.e., "crushes" |
| <input type="checkbox"/> Critical of others | <input type="checkbox"/> Sullen | <input type="checkbox"/> Nervous | <input type="checkbox"/> Unteachable | <input type="checkbox"/> Prejudiced toward groups, races, or nationalities |
| <input type="checkbox"/> Argumentative | <input type="checkbox"/> Irritable | <input type="checkbox"/> Easily embarrassed | <input type="checkbox"/> Rigid, not adaptable | |
| <input type="checkbox"/> Domineering | <input type="checkbox"/> "Cocky" | <input type="checkbox"/> Quick-tempered | <input type="checkbox"/> Lacking in humor or inability to take a joke | |
| <input type="checkbox"/> Lacking tact | <input type="checkbox"/> Aloof | <input type="checkbox"/> Frequently worried | | |
| <input type="checkbox"/> Intolerant | <input type="checkbox"/> Discouraged | <input type="checkbox"/> Depressed | | |
| <input type="checkbox"/> Easily offended | <input type="checkbox"/> Rude | <input type="checkbox"/> Anxious | | |

Comments:

What do you believe to be the applicant's motivation in applying to BMA Seminary?

How would you rate the applicant's potential success in Christian ministry?

- Exceptionally good
- Very good
- Good
- Fair
- Poor

Do you have any reservations in recommending this person?

If there are additional facts which we should know, please write them on a separate sheet. You may include the names and addresses of additional references which you think would be of help in evaluating this application.

Thank you.

Signature

Date

Name (please print)

Position

Phone

Address

City, State, Zip

To increase the applicant's control over the timetable of the application process, we are using a self-managed application. Please (1) **seal** the reference in an **envelope**, (2) **sign across the flap**, and (3) **return** to the applicant the sealed envelope to be included with his or her application.

Rev July 8, 2013