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<table>
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How long have you known the applicant? ______________________________

You have been the applicant’s: □ Teacher □ Pastor □ Friend □ Employer □ Adviser □ Other ___________________

Please rate the candidate by placing a check mark by one or more items under each of the headings below. If you wish, describe briefly and concretely specific instances which support or determine your judgment. Do not check items of which you feel uncertain or in which you have had no opportunity to observe.

(a) Physical condition
   □ Frequently incapacitated
   □ Somewhat below par
   □ Fairly healthy
   □ Good health

(b) Sociability or friendliness
   □ Avoided by others
   □ Tolerated by others
   □ Liked by others
   □ Well-liked by others
   □ Sought by others

(c) Intelligence
   □ Learns and thinks slowly
   □ Average mental ability
   □ Alert; has a good mind
   □ Brilliant; exceptional capacity

(d) Achievement (ability to formulate, execute, and carry plans to conclusion)
   □ Does only what is assigned
   □ Starts but does not finish
   □ Meets average expectations
   □ Resourceful and effective
   □ Superior creative ability

(e) Leadership (ability to inspire others and maintain their confidence)
   □ Makes no effort to lead
   □ Tries but lacks ability
   □ Has some leadership promise
   □ Good leadership ability
   □ Unusual ability to lead

(f) Teamwork (ability to work with others)
   □ Frequently causes friction
   □ Usually cooperative
   □ Prefers to work alone
   □ Able to work with those of different personality or temperament
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(g) Responsiveness (to the feelings and needs of others)
   □ Slow to sense how others feel
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   □ Understanding and thoughtful
   □ Responds with unusual insight and consideration

(h) Emotional Adjustment
   □ Yields to urges or cravings
   □ Tense, fearful, worried
   □ Easily angered, easily frustrated
   □ Downhearted, blue, depressed
   □ Maintains balance, self-controlled

(i) Teachability
   □ Rigid, argumentative
   □ Highly opinionated
   □ Open-minded
   □ Willing to receive instruction
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(j) Perseverance (in completing task)
   □ Gives up easily or easily discouraged
   □ Needs encouragement to persevere
   □ Persists in most circumstances
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(k) Self-image
   □ Insecure
   □ Inferiority complex
   □ Self-confident
   □ May be prone to boast
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(l) Wisdom in use of money
   □ Talks frequently of debt or financial worries
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Please comment with any insights/concerns you have regarding this applicant’s qualifications in the areas above.

___________________________________________________________________________________________________

How is this person gifted for vocational Christian service?

___________________________________________________________________________________________________

Do you have any reason to doubt the applicant’s personal integrity? If so, please specify.

___________________________________________________________________________________________________

If the applicant is married, how would you evaluate his/her marriage relationship?

☐ Don’t know  ☐ Superficial  ☐ Detached, aloof  ☐ Reserved  ☐ Warm, growing  ☐ Good communication

Comments:

___________________________________________________________________________________________________

Listed below are some of the tendencies which, if present, may reduce the effectiveness of the student. Place a check mark by any characteristics or traits which you have noted in the applicant:

☐ Impatient  ☐ Self-centered  ☐ Tense  ☐ Impersonal  ☐ Given to exclusive and absorbing friendships, i.e., “crushes”
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☐ Lacking tact  ☐ Aloof  ☐ Frequently worried  ☐ Discouraged
☐ Intolerant  ☐ Discouraged  ☐ Depressed  ☐ Anxious
☐ Easily offended  ☐ Rude  ☐ “Cocky”  ☐ Aloof

Comments: _________________________________________________________________________________________

___________________________________________________________________________________________________

What do you believe to be the applicant’s motivation in applying to BMA Seminary?

___________________________________________________________________________________________________

How would you rate the applicant’s potential success in Christian ministry?

☐ Exceptionally good  ☐ Very good  ☐ Good  ☐ Fair  ☐ Poor

Do you have any reservations in recommending this person?

___________________________________________________________________________________________________

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Thank you.

Signature ___________________________  Date ___________________________

Name (please print) ___________________________  Position ___________________________

Phone ___________________________  Address ___________________________

City, State, Zip ___________________________

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BMA SEMINARY
BAPTIST MISSIONARY ASSOCIATION THEOLOGICAL SEMINARY
P. O. BOX 670  JACKSONVILLE, TEXAS  75766    (903) 586-2501

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